



INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

GL ENGINEERING & CONSTRUCTION PTE LTD (GL E&C) management and staff are dedicated to continually support the functionality of its business activities through the integration ISO 9001 Quality Management System, ISO 14001 Environmental Management System, ISO 45001 Occupational Health & Safety Management System and the Green & Gracious Builder Scheme.

In fulfilling the Company commits to:

- Comply with relevant legal requirements and enhance customers' satisfaction.
- Satisfying all applicable requirements related to its products and/or services.
- Provide and maintain a clean and safe work environment and promote a high standard of safety and health culture throughout the Company.
- Maintain and fulfil a high level of quality standards, environmental management, OH&S management and Green & Gracious practices.
- Protect the environment, including prevention of pollution and other specific commitments relevant to the context of the company.
- Implement appropriate preventive measure to prevent ill-health, incidents and accidents.
- To have consultation and participation of employee or their representatives on OH&S matters.
- Work with contractors and suppliers to embrace the SGSecure movement.
- Continually improve the "GL E&C" Integrated Management System to enhance its quality of the products and/or services, environmental performance and OH&S performance.

Communicate and made available this policy to all our employees, stakeholders and associates.

A handwritten signature in blue ink, appearing to read 'Lim Sing Tian', is positioned above a horizontal line.

LIM SING TIAN
MANAGING DIRECTOR
2nd March 2020